

## **ROAD TO RECOVERY: Strategies for ReEmployment**

### **Action Clinic Invitation: Effective On-The-Job Training Programs and Promising Practices**



You're invited to join us to share and learn promising practices at the Action Clinic scheduled for Day Two of the Road to Recovery Conference (December 15<sup>th</sup>, 2:30 – 4:30pm).

This action clinic will provide participants with the opportunity to hear from leaders in the workforce system who have created and maintain effective on-the-job training programs. Topics of discussion will include how to pitch OJT to employers and to assess their training needs, streamlining the OJT contract process to craft an effective training plan, assessing workers to match their competencies to the employers' needs, and how the workforce system can best support OJT. The OJT tool kit, sample contracts, and success stories will also be discussed and shared. After a panel discussion, attendees will strategize and draft clear action steps to take and implement back home.

Anyone interested in attending is welcome – no advanced notice required. In addition, we are looking for volunteers to serve as either mentors or learners during the action planning phase of the clinic.

Do you have promising practices you'd like to share?

Would you be interested in serving as a mentor during the action planning phase?

If you are a learner, are there particular topic areas you'd like discussed in more detail?

Topics to consider:

1. The OJT sales pitch and how to communicate the advantages to employers
2. Streamlining the OJT contract and implementation processes
3. Assessing employers' training needs: identifying skills gaps and developing a training plan
4. Assessing workers' skills to identify any gaps that can be addressed with OJT
5. How the workforce system can support OJT so that everybody wins
6. How the OJT tool kit and its resources can support OJT planning and implementation
7. How business resource specialists or business services reps can collaborate with career coaches or career advisors at the One-Stop

Any other topic areas we should consider at this Action Clinic?

If you'd like to share your ideas or serve as a mentor, please let us know by indicating (use the numbers above) which topic areas fall within your expertise or which topic areas will interest you as a learner. New ideas and topic areas are also welcome.

Send an email to: Ben Kushner [bkushner@pep8a.com](mailto:bkushner@pep8a.com)

And be sure to visit the **OJT table** at the **Showcase of Promising Practices in ReEmployment Services**, in the Atrium outside the Regency Ballroom during conference breaks.